



De Lacy Pontefract Primary School
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3rd July 2023

Dear Parent/Carer,

Re: Planned strike action at De Lacy Primary on Wednesday 5th & Friday 7th July 2023.

We write further to our previous correspondence to update you on the progress of our contingency planning during the forthcoming strike action in schools.

Background

We have had confirmation from NEU that members of the union intend to take formal industrial action by participating in a strike which will take place on **Wednesday 5th & Friday 7th July 2023**.

The strike action is in relation to a national dispute around teacher and school staff pay. I wanted to take this opportunity to further explain the dispute and to also outline the school's plans during the strike.

What the dispute which has led to the strike is about

As you may know, over the summer the Department for Education agreed to a 5% pay rise for teachers. Teaching unions across England and Scotland, including NEU, are in dispute with the Department for Education regarding their request for teachers pay to keep up with inflation and the cost of living.

What will happen at the school during the strike?

Our school will be open as normal. The Department for Education expects all school registered children of compulsory school age to be in attendance. Our EYFS provision is also open as normal. Appropriate arrangements have been made to teach all year groups, and all other planned school activities, such as breaks, and lunches will occur as per our normal timetable.

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

Lastly, we want to take this opportunity to reiterate that your child's education is important to all staff at **De Lacy Primary**. We hope that by putting in place these contingency plans we can limit any impact the strike could have on your child's education.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Julian Appleyard', written in a cursive style.

Mr Julian Appleyard OBE
CEO of Pontefract Academies Trust